



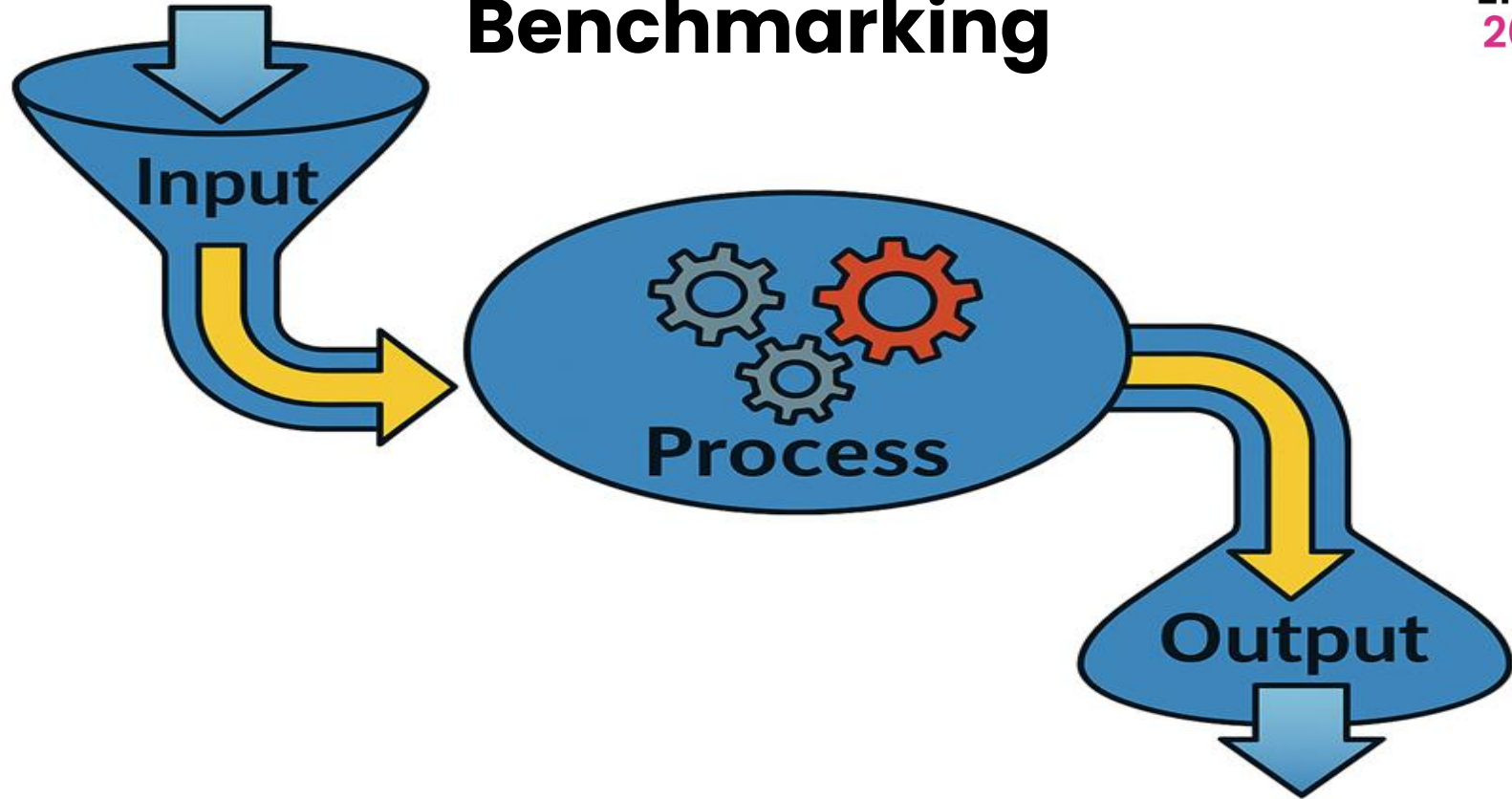
Benchmarking for Success: *Transforming Accreditation in Graduate Healthcare Management Education to Ensure Well-Prepared Future Leaders*

**Dr. Anthony Stanowski
Dr. Daniel West**

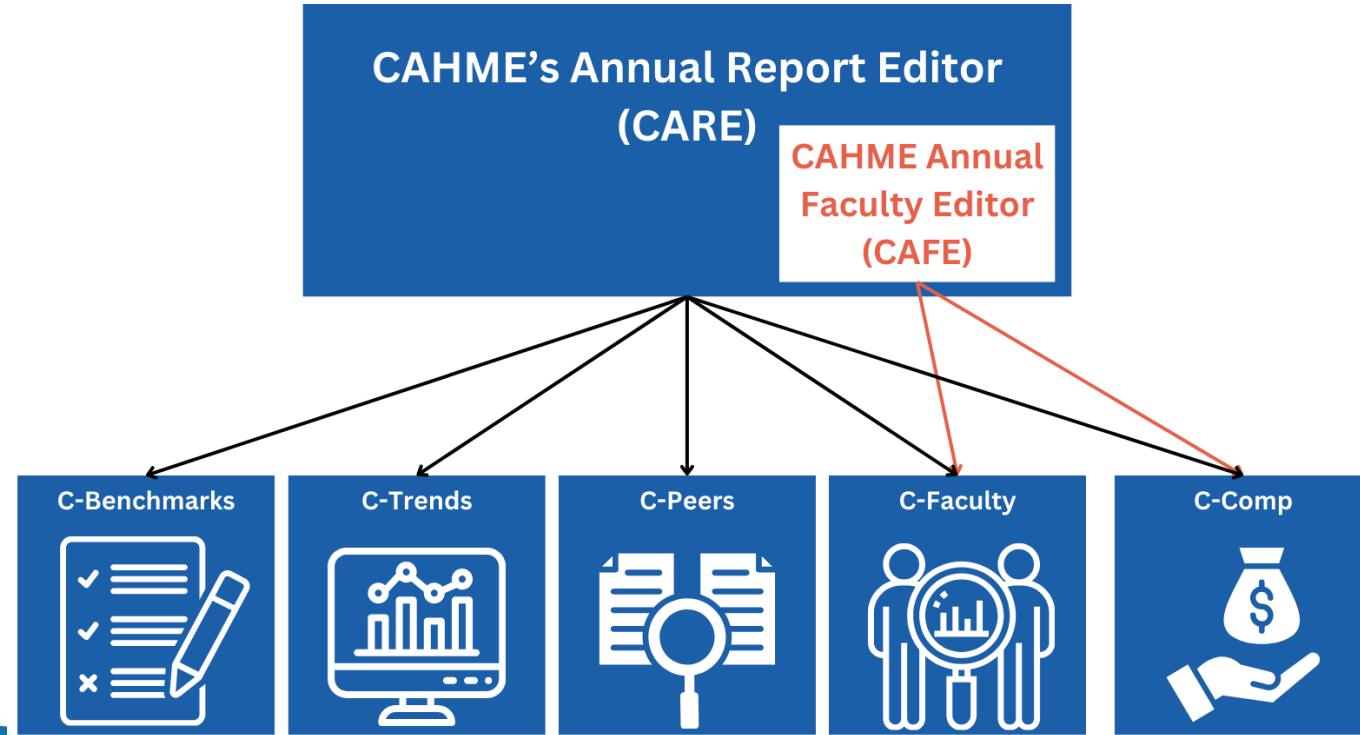
CAHME Accredits 163 Programs in 104 Colleges and Universities.

Degree Offered	Count
MHA (includes MHSA, MSHA)	127
MS	15
MBA	11
MPH or MPA	5
MBA/MHA (joint degree)	3
MHA/MPH (joint degree)	1
MD/MHA (joint degree)	1
Total	163

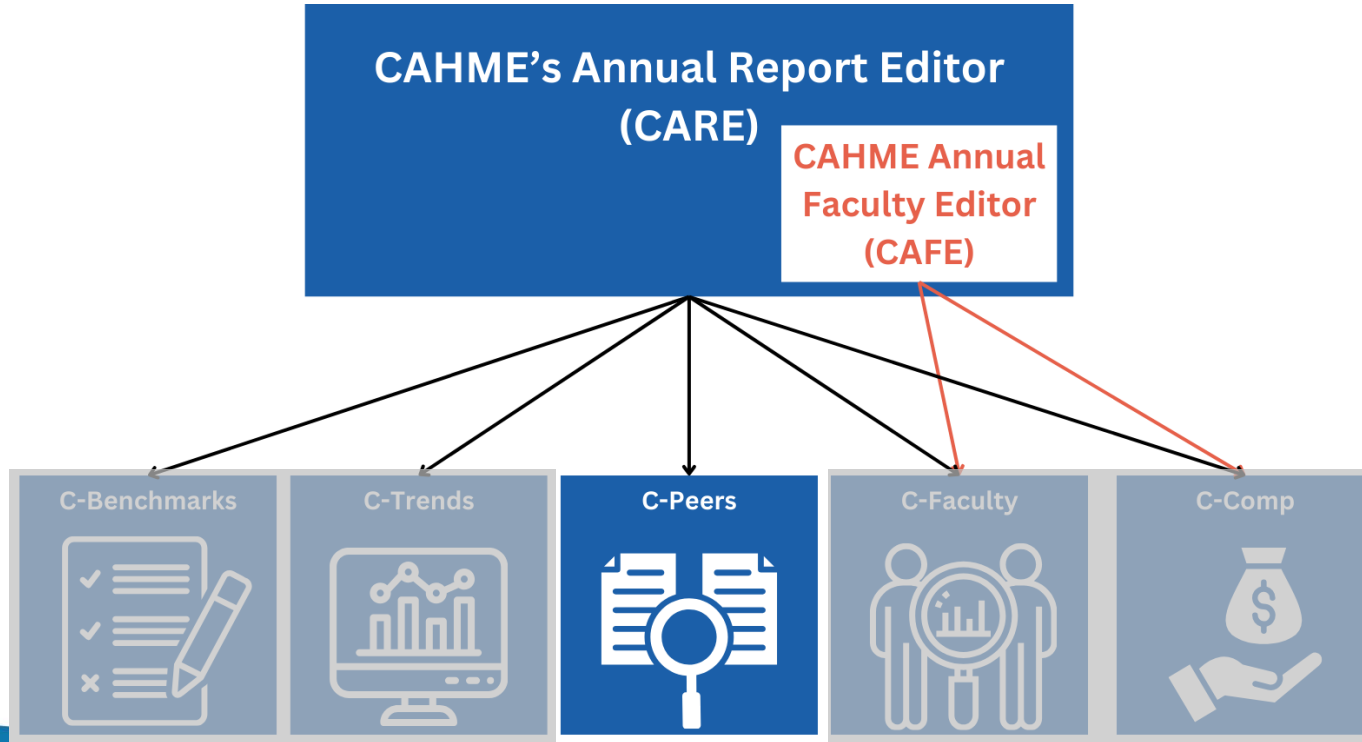
Benchmarking



The CAHME Annual Report: From Data to Insights



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Top 10 Compared Programs in Advance Search Tool

Your Program → **Aspen Heights University**
MHA, Residential, Non-Executive Full-Time

From January 1, 2024, to April 29, 2025, your [CAHME Program Profile](#) has been visited by **967** web visitors.
During this period, your program was compared to **75** other programs **514** times in [ADVANCE Search](#).

Contact [Michelle Petrucelli](mailto:mpetrucelli@cahme.org) at mpetrucelli@cahme.org to learn more.

112 peer comparisons
Residential, MHA
Non-Executive Full-Time
Cedar Valley University

64 peer comparisons
Residential, MHA
Non-Executive Full-Time
Maplewood University

59 peer comparisons
Residential, MHA
Non-Executive Full-Time
Oak Ridge College

56 peer comparisons
Residential, MHA
Non-Executive Full-Time
Sequoia State University

39 peer comparisons
Hybrid, MHA
Executive Full-Time
Birchwood University

21 peer comparisons
Residential, MHA
Non-Executive Full-Time
Willow Brook College

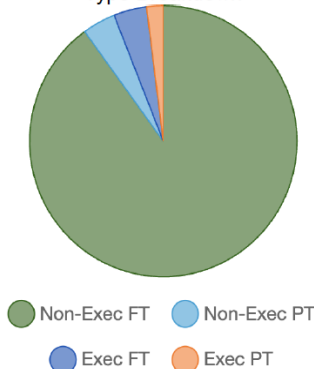
19 peer comparisons
Residential, MHA
Non-Executive Full-Time
Spruce Hill University

19 peer comparisons
Residential, MHSA
Non-Executive Full-Time
Pinecrest College

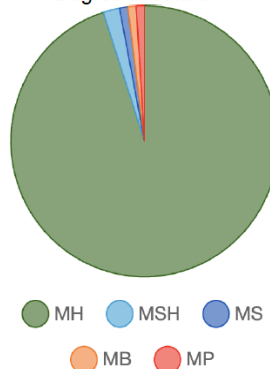
19 peer comparisons
Residential, MHA
Non-Executive Full-Time
Elm Grove University

19 peer comparisons
Hybrid, MHSA
Non-Executive Full-Time
Redwood University

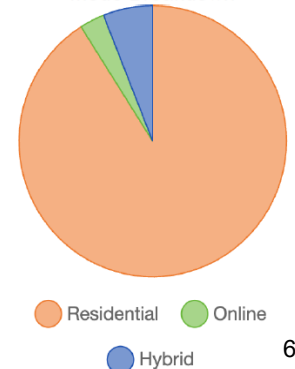
Type Breakdown



Degree Breakdown



Mode Breakdown

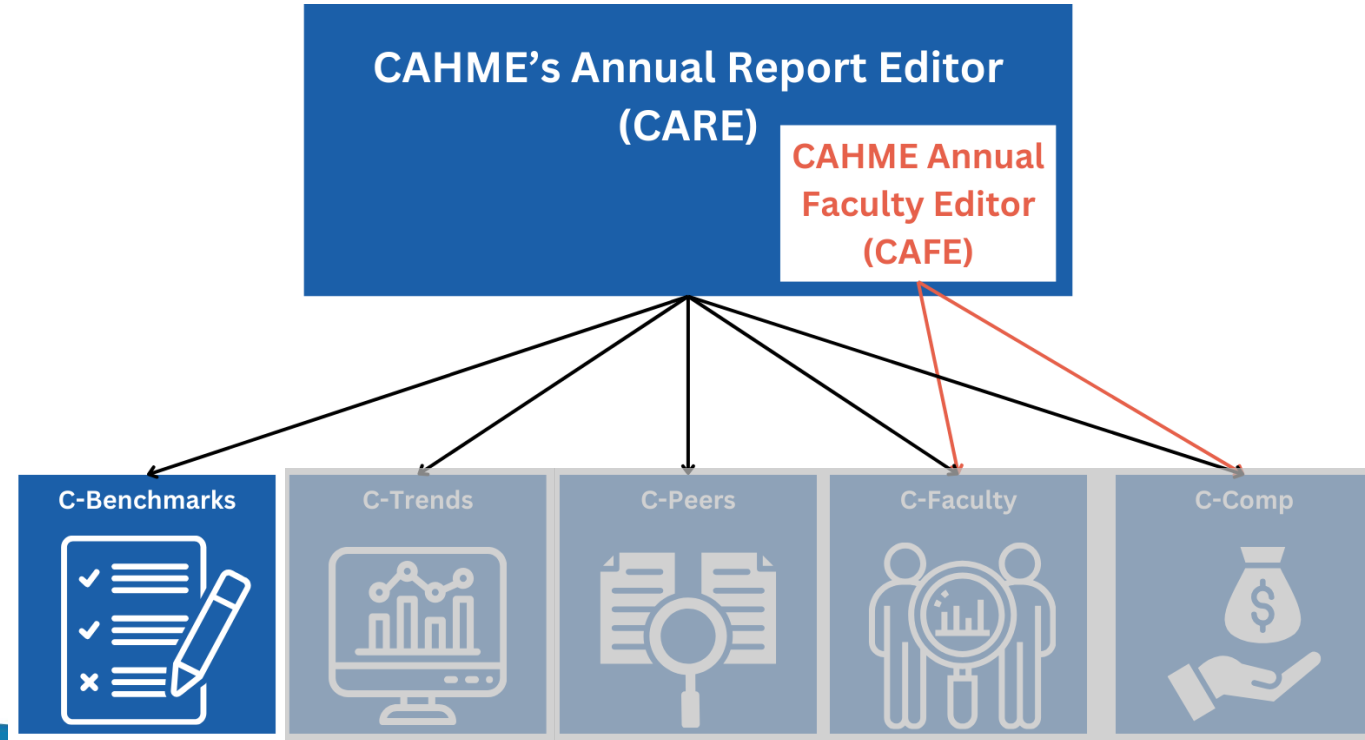


Your Program

2023 - 2024 CARE data


	Aspen Heights University	Cedar Valley University	Maplewood University	Oak Ridge College	Sequoia State University
InState Tuition	\$91,750	\$79,894	\$53,847	\$85,376	\$40,906
Out of State Tuition	\$91,750	\$79,894	\$53,847	\$85,376	\$75,974
International Tuition	\$91,750	\$79,894	\$53,847	\$85,376	\$75,974
Median Salary Job	\$85,000	\$90,000	\$101,650	\$100,000	\$76,000
Median Salaries Fellowship	\$66,500	N/A	\$76,667	\$70,000	\$70,000
NPS	68	47	-19	48	30
Acceptance Rate	71%	34%	53%	40%	56%
Enrollment Rate	24%	17%	24%	27%	32%
Yield	34%	49%	45%	67%	58%

The CAHME Annual Report: From Data to Insights



Total Cost of Degree Earned ⓘ			Benchmark Data ⬆			
Annual Report Fields	Your Program		2023 - 2024 Benchmarks			
	2022 - 2023	2023 - 2024	25th PCTL	Median 50th PCTL	75th PCTL	Mean
In-State ⓘ	\$55,320	\$47,700	\$27,468	\$40,228	\$60,580	\$46,542
Out-of-State ⓘ	\$67,865	\$69,215	\$42,480	\$54,629	\$74,208	\$58,892
International ⓘ	\$67,865	\$69,215	\$44,887	\$55,194	\$76,035	\$60,690
Teaching & Curriculum ⬆						
	Your Program		2023 - 2024 Benchmarks			
	2022 - 2023	2023 - 2024	25th PCTL	Median 50th PCTL	75th PCTL	Mean
Academic Schedule	Semester	Semester	Semester: Trimester: Quarter: Other:	89% 4% 3% 5%		
Academic Hours Required	64	67	45	48.5	57	51
Working Hours Required:						
Practicum / Internships	400	400	160	300 ⓘ	400	310 ⓘ
Fellowships / Residency	0	0	400	600 ⓘ	1,440	854 ⓘ
Outcomes Data ⬆						
AI Analysis 📄	Your Program		2023 - 2024 Benchmarks			
	2022 - 2023	2023 - 2024	25th PCTL	Median 50th PCTL	75th PCTL	Mean
Median Months to Graduate	21	21	21	22	28	24
Retention Rate ⓘ	100%	100%	93%	100%	100%	94%
Post-Graduation Employment Rate ⓘ	100%	100%	83%	94%	100%	88%
Median Fellowship Salary ⓘ	\$60,000	\$60,000	\$62,500	\$68,250	\$75,000	\$69,583
Reporting Graduates	7	21	1	3	8	6
Median Jobs Salary ⓘ	\$60,000	\$70,000	\$65,000	\$75,125	\$85,000	\$78,297
Reporting Graduates	7	11	5	8	14	16
% Reporting Income ⓘ	78%	100%	31%	53%	86%	56%

Graduated Student Satisfaction			Benchmark Data ⬆			
Annual Report Fields	Your Program		2023 - 2024 Benchmarks			
	2022 - 2023	2023 - 2024	25th PCTL	Median 50th PCTL	75th PCTL	Combined Program Mean ⓘ
Net Promoter Score ⓘ	88	100	20	48	75	48
Reporting Graduates ⓘ	16	12	7	13	20	22
% of Graduates Reporting	89%	57%	50%	67%	92%	63%
How satisfied are graduates with their program of study?						
Very Satisfied	63%	83%	33%	51%	64%	53%
Satisfied	31%	0%	28%	40%	50%	36%
Neutral	6%	17%	0%	5%	13%	8%
Dissatisfied	0%	0%	0%	0%	3%	2%
Very Dissatisfied	0%	0%	0%	0%	0%	1%
Total %	100%	100%				100%
Reporting Graduates ⓘ	16	12	7	13	21	2,252 ⓘ
% of Graduates Reporting	89%	57%	50%	67%	92%	63%
All things being equal, would graduates choose to go to their program again?						
Yes % ⓘ	94%	100%	86%	92%	100%	87%
No % ⓘ	6%	0%	0%	14%	14%	13%
Total % ⓘ	100%	100%				100%
Reporting Graduates ⓘ	16	12	7	13	20	2,230 ⓘ
% of Graduates Reporting	89%	57%	50%	67%	91%	62%

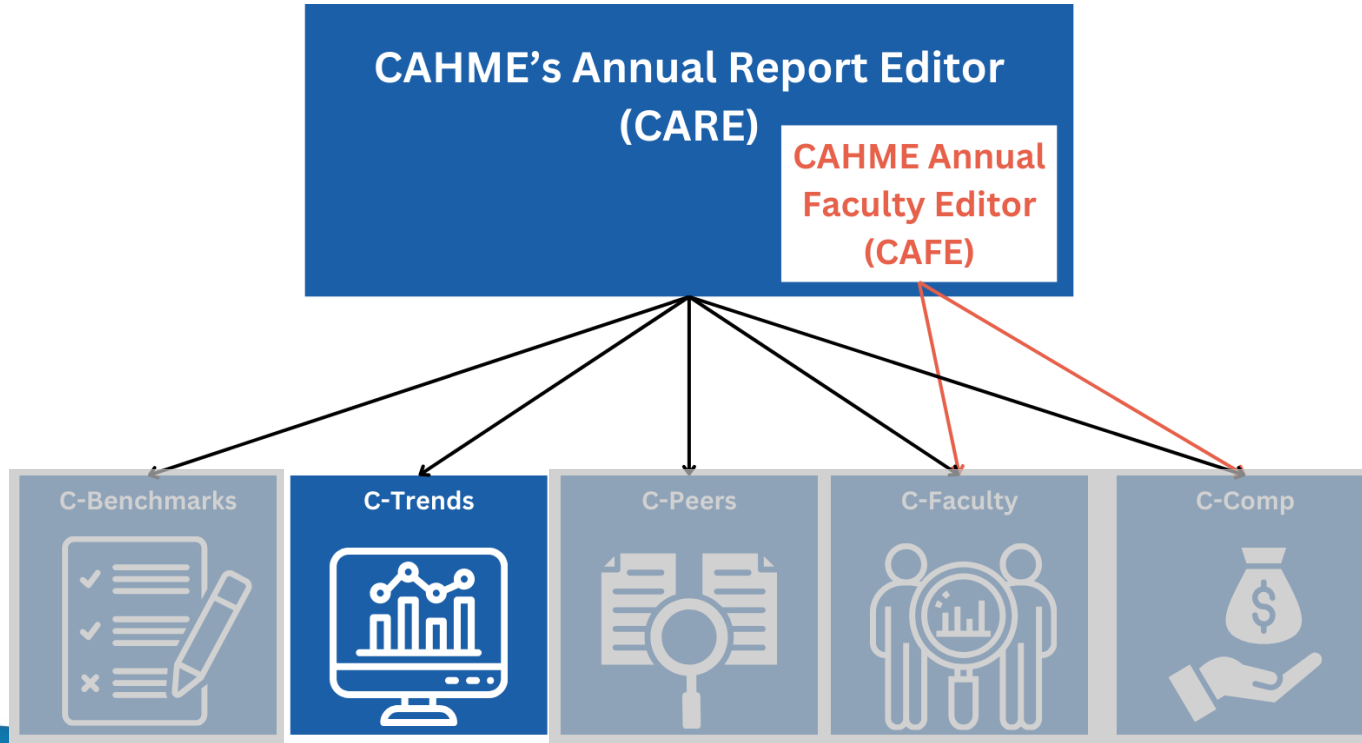
In-State 	Your Program		2023 - 2024 Benchmarks			
	2022 - 2023	2023 - 2024	25th PCTL	Median 50th PCTL	75th PCTL	Mean
	\$55,320	\$47,700	\$27,468	\$40,228	\$60,580	\$46,542

Graduated Student Satisfaction



	Your Program		2023 - 2024 Benchmarks			
	2022 - 2023	2023 - 2024	25th PCTL	Median 50th PCTL	75th PCTL	Combined Program Mean ⓘ
Net Promoter Score ⓘ	88	100	20	48	75	48
Reporting Graduates ⓘ	16	12	7	13	20	22
% of Graduates Reporting ☰	89%	57%	50%	67%	92%	63%

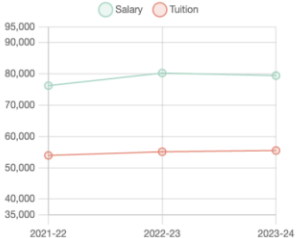
The CAHME Annual Report: From Data to Insights



Total Cost of Degree Earned ⓘ

Rising costs in higher education over the past few years have been driven by factors such as inflation, increased operational expenses, and reductions in public funding. Across all fields, including healthcare management, tuition and fees have seen steady growth, though inflation-adjusted increases have been more modest. Regional economic conditions, program structure changes, and institutional policies, such as fee adjustments or shifts in financial aid, further contribute to variations in total degree costs.

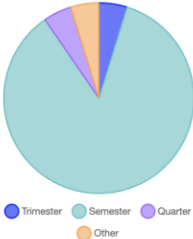
Out-of-State Cost of Degree vs. Average of the Reported Median Salary



	2021 - 2022	2022 - 2023	2023 - 2024	
In-State ⓘ	\$40,216	\$41,559	\$43,032	
Out-of-State ⓘ	\$54,421	\$55,583	\$55,974	
International ⓘ	\$55,334	\$56,537	\$58,211	

Teaching & Curriculum

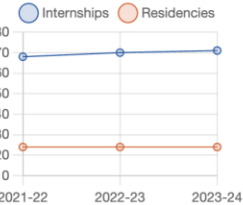
Most Recent Year Academic Schedule



Academic Hours Required



Number of Programs Requiring Internships or Residencies



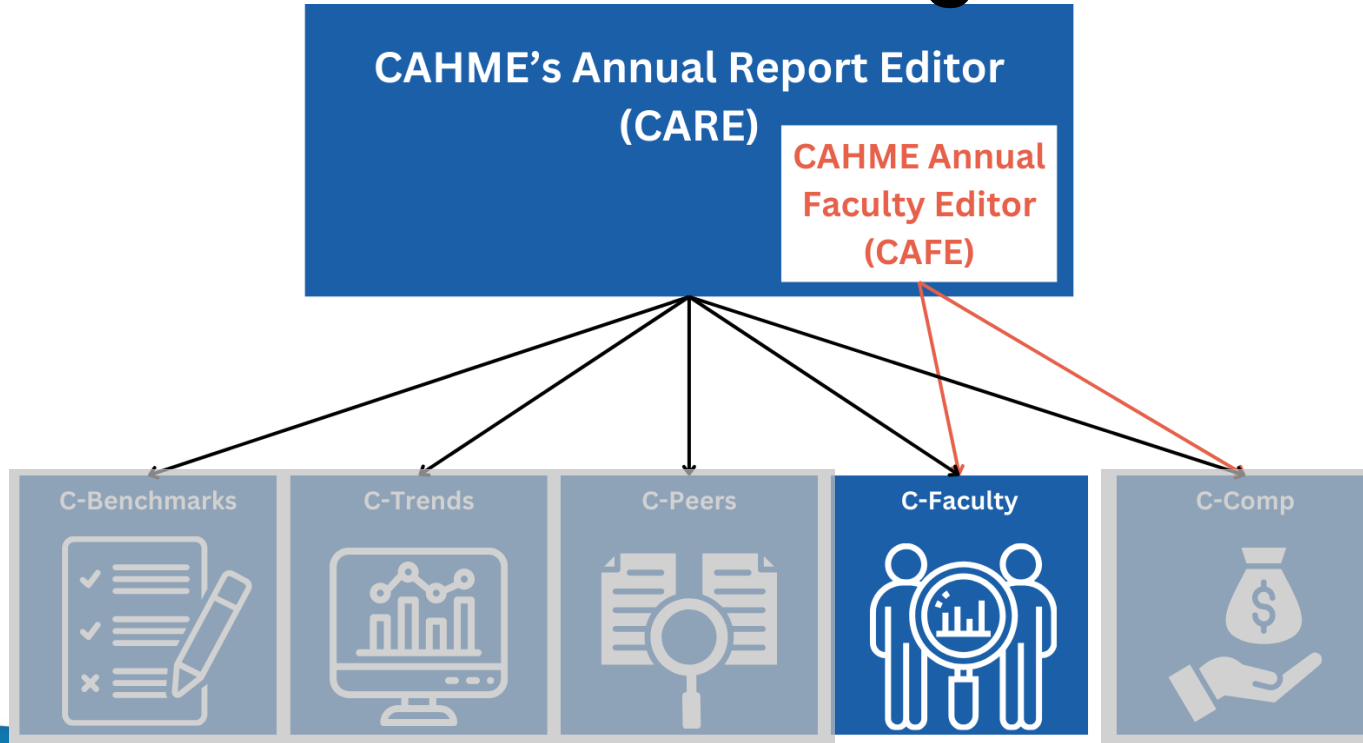
	2021 - 2022	2022 - 2023	2023 - 2024	
Academic Schedule	Semester:83% Trimester:5% Quarter:4% Other:5%	Semester:85% Trimester:5% Quarter: 5% Other:5%	Semester:86% Trimester:5% Quarter: 5% Other:5%	
Academic Hours Required	48	49	50	

Graduated Student Satisfaction ⓘ

	2021 - 2022	2022 - 2023	2023 - 2024	
Net Promoter Score ⓘ	47	48	48	
Reporting Graduates ⓘ	1942	2279	2625	
% of Graduates Reporting	50%	53%	62%	
How satisfied are graduates with their program of study?				
Very Satisfied	52%	52%	54%	
Satisfied	38%	38%	36%	
Neutral	8%	8%	7%	
Dissatisfied	2%	3%	2%	
Very Dissatisfied	1%	1%	1%	
Reporting Graduates	1966	2257	2609	
% of Graduates Reporting ⓘ	50%	53%	62%	
All things being equal, would you (Graduate) choose to go to their program again?				
Yes % ⓘ	90%	89%	88%	
No % ⓘ	10%	11%	12%	
Reporting Graduates ⓘ	1835	2235	2621	
% of Graduates Reporting	47%	52%	62%	

	2021 - 2022	2022 - 2023	2023 - 2024
Net Promoter Score ⓘ	47	48	48
Reporting Graduates ⓘ	1942	2279	2625
% of Graduates Reporting ⓘ	50%	53%	62%

The CAHME Annual Report: From Data to Insights



Faculty Status by Number of Students in Program										Non-Academic Experience Years by Faculty Status							
Due to rounding, the sum of the percentages by row may not equal exactly 100%.										Due to rounding, the sum of the percentages by row may not equal exactly 100%.							
Student Count	Professor	Associate Professor	Asst Professor	Instructor	Lecturer/Scientist	Clinical	Adjunct			< 5 years	5 to 10 years	11-15 years	16-20 years	21-25 years	More than 25 years	Unknown	
1 to 50	12%	15%	15%	5%	4%	4%	45%		Professor	21%	24%	13%	9%	9%	23%	3%	
51-100	16%	18%	12%	6%	6%	5%	37%		Associate Professor	21%	26%	9%	13%	11%	11%	10%	
101-150	14%	16%	17%	3%	2%	6%	43%		Assistant Professor	22%	23%	10%	14%	10%	19%	2%	
151-200	11%	5%	13%	11%	12%	5%	43%		Instructor	8%	8%	17%	18%	11%	36%	3%	
201-250	0%	4%	18%	0%	0%	0%	79%		Lecturer/Scientist	14%	10%	15%	10%	15%	34%	2%	
251-300	0%	0%	0%	0%	0%	0%	0%		Clinical	10%	7%	14%	10%	17%	38%	5%	
301+	10%	9%	5%	14%	0%	0%	62%		Adjunct	4%	13%	18%	17%	10%	33%	5%	
Discipline (Academic/Practical Experience) by Faculty Status										Academic Experience Years by Faculty Status							
Due to rounding, the sum of the percentages by row may not equal exactly 100%.										Due to rounding, the sum of the percentages by row may not equal exactly 100%.							
	Clinical	Compter Science	Finance	Health Mgmt Policy	Healthcare Quality & Safety	Leadership Management	Marketing	Population Health Management	Other		< 5 years	5 to 10 years	11-15 years	16-20 years	21-25 years	More than 25 years	Unknown
Professor	2%	1%	6%	35%	5%	25%	0%	5%	21%	Professor	1%	10%	15%	31%	21%	21%	1%
Associate Professor	3%	4%	9%	29%	5%	20%	2%	7%	22%	Associate Professor	5%	35%	28%	17%	7%	5%	3%
Assistant Professor	3%	1%	6%	31%	6%	26%	0%	7%	19%	Assistant Professor	34%	38%	15%	8%	3%	2%	1%
Instructor	1%	3%	12%	12%	Benefits & Tenure by Faculty Status							↑	16%	4%	5%	1%	0%
Lecturer/Scientist	3%	3%	13%	27%	Due to rounding, the sum of the percentages by row may not equal exactly 100%.								23%	3%	8%	5%	2%
Clinical	5%	5%	12%	44%	Yes Benefits				No Benefits		Tenured	Tenure Track	Not Tenure Track	Unknown			
Adjunct	4%	4%	9%	19%	Professor				95%	5%	↑	77%	4%	18%	1%		
					Associate Professor				93%	7%		56%	18%	26%	0%		
					Assistant Professor				93%	7%		3%	55%	41%	1%		
					Instructor				74%	26%		1%	0%	99%	0%		
					Lecturer/Scientist				55%	45%		2%	2%	97%	0%		
					Clinical				70%	30%		0%	2%	95%	2%		
					Adjunct				7%	93%		1%	0%	98%	1%		

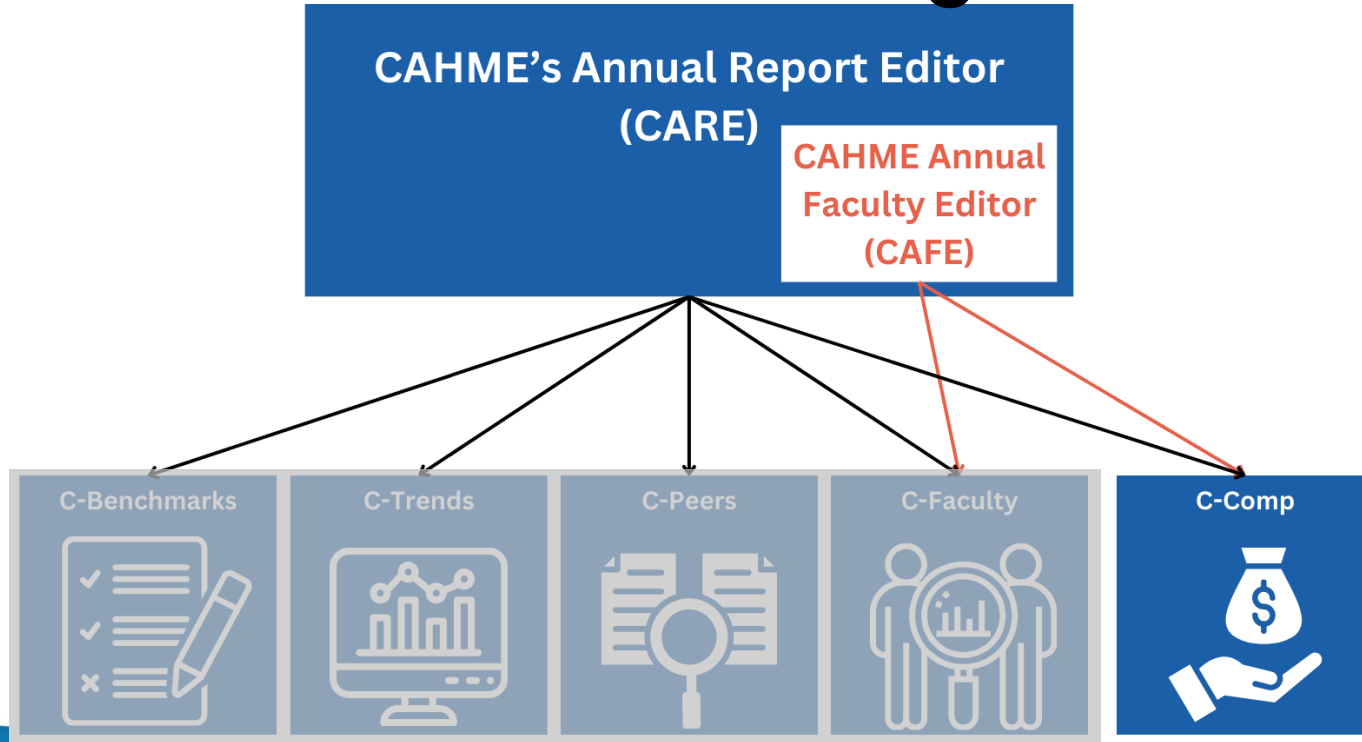
Faculty Status by Number of Students in Program



Due to rounding, the sum of the percentages by row may not equal exactly 100%.

Student Count	Professor	Associate Professor	Asst Professor	Instructor	Lecturer/Scientist	Clinical	Adjunct
1 to 50	12%	15%	15%	5%	4%	4%	45%
51-100	16%	18%	12%	6%	6%	5%	37%
101-150	14%	16%	17%	3%	2%	6%	43%
151-200	11%	5%	13%	11%	12%	5%	43%
201-250	0%	4%	18%	0%	0%	0%	79%
251-300	0%	0%	0%	0%	0%	0%	0%
301+	10%	9%	5%	14%	0%	0%	62%

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Demo Data – Not Actual Compensation

CAHME Annual Faculty Editor Faculty Compensation Benchmark Report 2023 - 2024

Faculty Compensation by Status

Filter:	25th PCTL	Median 50th PCTL	75th PCTL	Mean
Professor, 12 to 12<+ mos, Pub & Priv	\$102,717	\$151,800	\$231,682	\$171,661

47 profiles of comparative programs comprise this filtered set. *All total salaries are first adjusted for cost-of-living to normalize calculations.



The CAHME Annual Report: As a Basis for Benchmarking



- Share inputs, process, and outcomes to encourage excellence in leadership development.
- Benchmarking improves the quality of education for future healthcare leaders in all programs.
- The CAHME Annual Report can be used world-wide for those seeking to advance the quality of healthcare management education.

Contact Information



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THANK YOU



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