EHMA 2025
Taking action to
improve health for all

Enhancing Digital Competence and Collaboration in Health Systems: The H-PASS Project

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What is H-PASS?

The "Health Professionals' and the "DigitAI team SkillS advancement"(H-PASS) project is a transformative initiative designed to support EU Member States in enhancing healthcare team competences and workforce resilience.

Its goal is to equip health professionals with transversal and digital skills to navigate today's rapidly evolving healthcare landscape
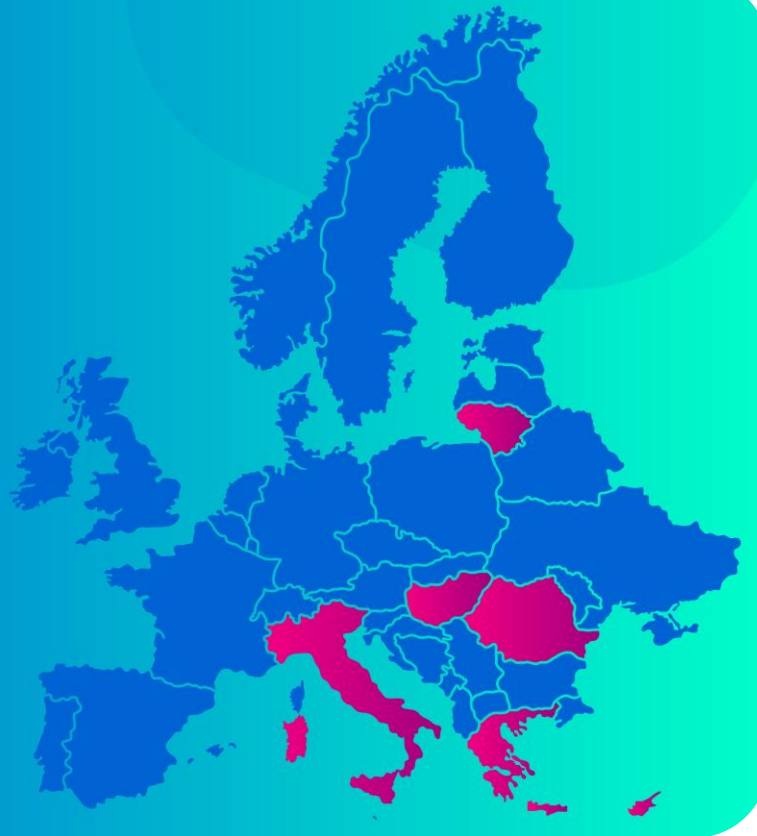
It targets various health professions: medical doctors, nurses, pharmacists and allied health professionals as well as trainers

H-PASS

Co-Funded by
the European Union

H-PASS Partners

COUNTRY	ORGANIZATION	
HUNGARY	NATIONAL DIRECTORATE-GENERAL FOR HOSPITALS	ORSZAGOS KORHAZI FOIGAZGATOSAG
HUNGARY		SEMMELWEIS EGYETEM
ITALY	agenas	AGENZIA NAZIONALE PER I SERVIZI SANITARI REGIONALI
ITALY	ProMIS	ProMIS - AZIENDA ULSS 4 VENETO ORIENTALE
ITALY	Sant'Anna	SCUOLA SUPERIORE DI STUDI UNIVERSITARI E DI PERFEZIONAMENTO S. ANNA
ITALY	UNIVERSITÀ CATTOLICA	UNIVERSITÀ CATTOLICA DEL SACRO CUORE
CYPRUS		INHWE LTD
CYPRUS	silversky	SILVERSKY3D VR TECHNOLOGIES LTD
CYPRUS	European University Cyprus	EUROPEAN UNIVERSITY CYPRUS LTD
LITHUANIA	LITHUANIAN UNIVERSITY OF HEALTH SCIENCES	LIETUVOS SVEIKATOS MOKSLU UNIVERSITETAS
ROMANIA		UNIVERSITATEA DIN ORADEA
ROMANIA		COLEGIUL JUDETEAN AL FARMACISTILOR BIHOR
GREECE	UNIVERSITY OF CRETE	PANEPISTIMIO KRITIS

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MODULAR TRAINING PLAN

Dimensions

Digital trends

Action

Change & leadership

eHealthcare Systems

Action

Projects and processes

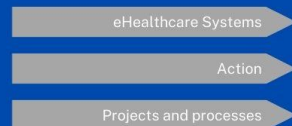## MODULE 1

Leading digital transformation

Digital technologies in healthcare
Leading digital change

MODULE 2

Communication, teams and culture in digital times

Communication
Team
Conflict
Culture

MODULE 3

Improving processes in the Healthcare system

Healthcare system awareness
Developing healthcare solutions
Managing healthcare development

MODULE 4

Data in Healthcare

Data in Healthcare system
Safety
Working with data

Dimensions

Comm. & collab.

Action

Comm., team, conflict

Data & safety

Action

Problem solving

H-PASS

Our presenters

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Our VR space

H-PASS Piloting in Numbers

Pilot evaluations in Hungary

Module1 - **4,37** (n=95)

Module2 – **4,42** (n=52)

Module3 - **4,31** (n=42)

Module4 - **4,5** (n=32)

Development of targeted skills and attitudes (self-eval.)

Participants to be trained

450 participants

75 participants / country

Already planning additional courses due to participant requests!

10% on average during in-house testing

up to **17,5%** improvement

Most popular topics – in Hungary

- Cultural aspects of generations and in teamwork

- Conflict handling

- Cyber security

- Applications of AI

Testimonials from Hungary

All-online group

"I believe the future will be here faster than we think."

"This course is a preemptive strike."

"The most useful training so far."

Blended learning group

"Digitalization is a change that we need to embrace... there's no need to be afraid of it, this is the 21st century. If you mess it up, you can always try again."