



Health Workforce Migration –Romania (case study)

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Basic Data on Health System

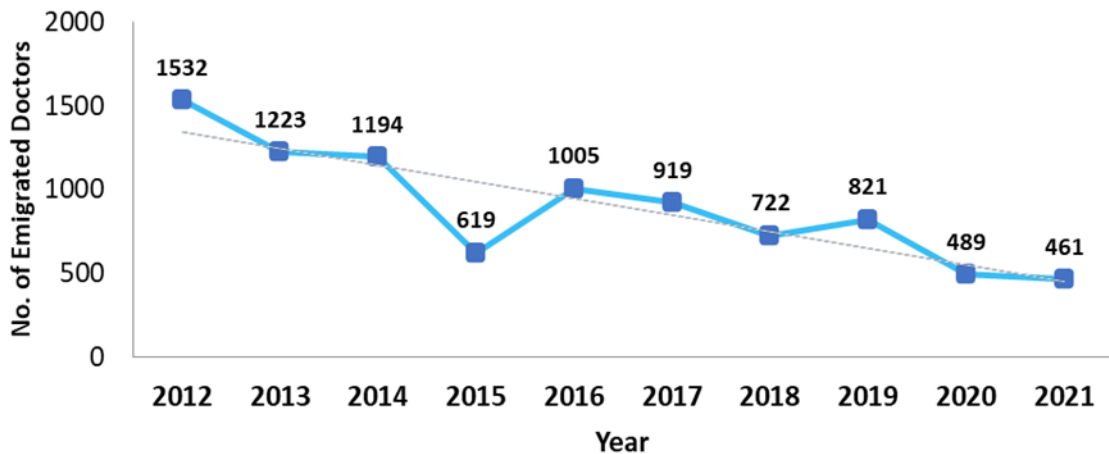
The Romanian health care system is organized on three levels – national, county and local – reflecting the administrative structure of the country.

Health care is provided through various channels, including community, primary, outpatient specialty, inpatient (including continuous, day and emergency care), home, palliative and recovery care.

Romania's health care system, like many others globally, has faced significant challenges in recent years.

MIGRATIONS – MEDICAL DOCTORS

Since Romania's accession to the EU in 2007, health care professionals have increasingly migrated to other European countries, attracted by better working conditions, higher salaries and more opportunities for professional development.



Data Source: Compiled from country information from OECD, Health Workforce Migration 2022 .

Destination Country	2011	2021	Difference between 2011 and 2021
Canada	341	331	-10
Czechia	1	12	11
Netherlands			
(Kingdom of the)	47	60	13
Poland	4*	29	25
Austria	22	68	46
Norway	65	185	120
Italy	320*	441	121
United States	2324	2455	131
Finland	38*	192	154
Hungary	1652	1848	196
Switzerland	156	441	285
Ireland	226	686	460
Sweden	485	1087**	602
Belgium	744	1501	757
United Kingdom	582	1388	806
Israel	1245	2100	855
Germany	1840	3914	2074
France	2697	5064	2367
TOTAL	12 789	21 802	9013

Data Source: Compiled from OECD, Health Workforce Migration 2022 .

Note: Numbers represent total stock reported by each "destination" country in respective year.

Note: *data from 2010 instead of 2011, ** data from 2020 instead of 2021. Missing data from Spain and Denmark

Romanian nurses reported working in the OECD Countries 2011-2021

Destination Country	2011	2016	2021	2016 versus 2011	2021 versus 2016
Belgium	421	1329	1890	908	561
Canada	448	527	513*	79	-14
France	115	199	595	84	396
Hungary	300	431	595	131	164
Israel	92	71	50	-21	-21
Italy	11 215	11 714	11 906	499	192
Netherlands (Kingdom of the)	34	88	100	54	12
Sweden	4	50	91*	46	41
United Kingdom	1909	8115	7369	6206	-746
Total	14 538	22 524	23 109	8286	585

YEAR	NUMBER OFICIAL PAPERS -NURSES
2016	2655
2017	2090
2018	1963
2020	1141
2021	1244
2022	1550
2023	1478
2024	1254

Data Source: Nurses Organization -ROMANIA



THANK YOU



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